



HEALTH, SAFETY & WELLBEING POLICY

'Together we create exceptional experiences with respect and care for our communities'









Our purpose commences with a commitment to our employees.

OUR COMMITMENT

Crown is committed to protecting the health, safety and wellbeing of our employees and contractors, and the people who visit our properties. This commitment is integral to the way we do business.

WORKPLACE HEALTH AND SAFETY FRAMEWORK

Crown will develop, implement and maintain a workplace health and safety framework and systems which comply with applicable laws, regulations and standards and which will enable us to:

-  identify and control risks to our employees and contractors, and the people who visit our properties;
-  demonstrate leadership and commitment to health, safety and wellbeing;
-  involve our employees and contractors in the health & safety of their workplace through open consultation and communication;
-  provide appropriate rehabilitation programs that enable a timely return to work and the wellbeing of our people;
-  ensure that our employees and contractors are appropriately trained and supervised to perform their tasks safely;
-  encourage behaviours that promote a culture of inclusion, community, accountability, respect and continuous improvement in health, safety and wellbeing;
-  value and promote the balance between work and lifestyle; and
-  regularly audit and report internally on health and safety performance against measurable objectives and targets.



**HEALTH SAFETY
WELLBEING**

Steve McCann

Chief Executive Officer – Crown Resorts

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